

RICHARD KYTE
Curriculum Vitae

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D.B. Reinhart Institute
Viterbo University
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EDUCATION

Ph.D., Philosophy	The Johns Hopkins University, 1994
M.A., Philosophy	The Johns Hopkins University, 1990
B.A., Philosophy	Hamline University, 1984 (<i>summa cum laude</i>)
	University of Lancaster (attended 1982-3)

TEACHING EXPERIENCE

Viterbo University	Endowed Professor	6/15-present
Viterbo University	Professor	7/08-6/15
Viterbo University	Associate Professor	7/00-6/08
Christian Brothers University	Associate Professor	8/98-6/00
Christian Brothers University	Assistant Professor	9/94-7/98
Calvin College	Assistant Professor	9/93-8/94
Pikes Peak Community College	Instructor	8/92-8/93
Loyola College (Baltimore)	Adjunct Instructor	9/90-5/91
The Johns Hopkins University	Teaching Assistant	9/87-5/92

ADMINISTRATIVE EXPERIENCE

Director, D.B. Reinhart Institute for Ethics in Leadership, 7/00-present
Director, De La Salle Center for Teaching and Religion, 12/99-6/00
Director, Honors Program, Christian Brothers University., 6/99-6/00
Department Chair, Religion and Philosophy, Christian Brothers Univ., 9/97-6/99

AREAS OF SPECIALIZATION

Ethics
Leadership
Critical Thinking
Social and Political Philosophy

PUBLICATIONS

Ethical Business: Cultivating the Good in Organizational Culture. Anselm Academic, 2016.
The Ethical Life, a biweekly Sunday newspaper column. *La Crosse Tribune*. October 2009-present.
Ideas Unite, Issues Divide: Essays on the Ethical Life. Piscator Books, 2013.
An Ethical Life: A Practical Guide to Ethical Decision Making. Anselm Academic, 2012.
“The Art of Forgiving: Conditions of Perspective and Transformation.” In *Mapping*

- Forgiveness*, ed. Malika Rebai Maamri. Oxford, England: Inter-Disciplinary Press, 2012.
- “Conserving Land, Trout, and the Human Spirit.” *Conserved*, a publication of the Mississippi Valley Conservancy. September 2012.
- “Love, Land, and the Ethics of Place.” *International Society for the Philosophy of Architecture*, [blog] 20 May 2012, Available at: <http://isparchitecture.com>. [Accessed: 01 June 2012].
- “The Whimsical Nature of Ethical Reasoning.” *The Hamline Review*. Vol. 31, April 2012.
- “Knowing Your Place: Thinking Like Aldo Leopold.” *EarthMatters*. Vol. 18, no. 2, Winter 2012.
- “The Art of Forgiving: Conditions of Perspective and Transformation.” In *A Journey through Forgiveness*, ed. Malika Rebai Maamri, Nehama Verbin, and Everett L. Worthington, Jr. Oxford, England: Inter-Disciplinary Press, 2010.
- “Learning Ethics in a Pluralistic Society.” *Analytic Teaching*. Vol. 28, no. 1, 2008.
- “A Former Hunter Returns to Woods for His Children.” *La Crosse Tribune*. November 30, 2008.
- “How the Tribune Editorial Board Makes Decisions.” *La Crosse Tribune*. October 26, 2008.
- “HealthCARE Principles: A Model for Healthy City Collaboratives,” with James E. Bailey, MD, MPH, David M. Mirvis, MD, Charles M Key, JD, and Michael J. McCord, MAIR. *Preventing Chronic Disease: Public Health Research, Practice, and Policy*. Vol. 4, no. 2, April 2007.
- “Political Ethics Weren’t Perfect in Past Either.” *The Country Today*. Article number 2 in a series on “A More Perfect Union” sponsored by the Wisconsin Humanities Council. March 3, 2004.
- “Hospitality in the Franciscan Tradition: A Distinctive Ethical Vision and Practice.” *The AFCU Journal: A Franciscan Perspective on Higher Education*. Vol. 1, no. 1, January 2004.
- “Introduction to Community.” *Analytic Teaching*. Vol. 23, no. 2, 2003.
- “Introduction to Hospitality.” *Analytic Teaching*. Vol. 23, no. 1, 2003.
- “Conversation and Authority: A Tension in the Inheritance of the Church-Related College.” In *Professing in the Postmodern Academy: Faculty and the Future of Church-Related Colleges*, ed. Steven Haynes and Corrie Norman. Baylor University Press, 2002.
- “Letters Don’t Always Reflect the Community.” *La Crosse Tribune*. May 12, 2002.
- “Learn the Right Lessons from Enron Collapse.” *La Crosse Tribune*. February 10, 2002.
- “Citizens Play Key Role in Justice Planning.” *La Crosse Tribune*. November 11, 2001.
- “Fishing for the Meaning of Life.” *La Crosse Tribune*. August 12, 2001.
- “Do the State’s Laws Demand Respect?” *The Commercial Appeal*. April 13, 2000.
- “Schools, Guns, and the Urge for Revenge.” *The Commercial Appeal*. September 9, 1999.
- “Can We Forgive the President?” *The Commercial Appeal*. September 20, 1998.
- “Academic Freedom: Individual and Institutional.” *AAUP Tennessee Conference Newsletter*. January 1998.
- “Moral Reasoning as Perception: A Reading of Carol Gilligan.” *Hypatia*. Vol. 11, no. 3, Summer 1996.

"Guilt, Remorse and the Sense of Justice." *Contemporary Philosophy*. Vol. 14, 1992.
 "The Developmental Relationship Between Moral Reasoning and Motivation." In
Natural Reason: Essays in Honor of Joseph Norio Uemura, ed. D.L. Cady and R.E.
 Beanblossom. St. Paul: Hamline University, 1992.

PRESENTATIONS

"Citizenship, Service, and Social Capital: Keys to a Healthy Society." 2019 Minnesota Asphalt Conference. MAAPT. Minneapolis, MN. December 5, 2019.
 "Watch Your Ethics!" ACEC Wisconsin 2019 DFDM Collaborative Conference. Madison, WI. October 29, 2019.
 "The Good Life: A Practical Guide to Happiness and Community Wellbeing." Co-op Credit Union. Black River Falls, WI. October 14, 2019.
 "The Good Life: A Practical Guide to Happiness and Wellbeing." Keynote Address. 2019 WIRSA State Conference. University of Wisconsin-La Crosse. La Crosse, WI. October 3, 2019.
 "The Good Life: A Practical Guide to Happiness and Wellbeing." Tomah VA Medical Center. Tomah, WI. September 26, 2019.
 "Building Social Capital in Our Classrooms and Communities." Proseminar. Viterbo University. La Crosse, WI. July 12, 2019.
 "Finding Your Deep Story." 2019 Conference on Servant Leadership. Viterbo University. La Crosse, WI. June 26, 2019.
 "The Power of Servant Leadership." Kapur & Associates. Milwaukee, WI. May 22, 2019.
 "The Good Life: A Practical Guide to Happiness and Wellbeing." La Crosse County. La Crosse, WI. May 20, 2019.
 "Courage and Integrity." National Police Week Memorial Service. Bangor, WI. May 15, 2019.
 "Building an Ethical Culture in Your Organization." J.F. Brennan Company. La Crosse, WI. May 6, 2019.
 "Building Community through Service." La Crosse Kiwanis Club. La Crosse, WI. April 23, 2019.
 "Virtue and Honor: the Keys to Meaning in Life." Boys Scouts of America Gateway Council Dinner. La Crosse, WI. April 9, 2019.
 "Ethical Decision Making for Engineers." Engineers' Society of St. Paul. St. Paul, MN. April 9, 2019.
 "The Ethics of Judicial Recusal." Common Cause Wisconsin. University of Wisconsin-La Crosse. La Crosse, WI. March 25, 2019.
 "Good Leadership is Ethical Leadership." Cornerstone Dairy Academy. Professional Dairy Producers of Wisconsin. Madison, WI. March 12, 2019.
 "Ethics and Leadership." La Crosse League of Women Voters. La Crosse, WI. February 12, 2019.
 "Ethical Decision Making and Servant Leadership." Wisconsin Veterinary Medical Association. Madison, WI. February 2, 2019.
 "Grace and Hospitality." Unitarian Universalist Fellowship. La Crosse, WI. January 27,

2019.

“Ethics and the Political Climate.” 2018 Wisconsin County Highway Association Conference. Wausau, WI. December 4, 2018.

“Ethical Decision Making.” Wisconsin County Human Service Association. Stevens Point, WI. November 30, 2018

“Doing What’s Right in Difficult Circumstances.” American Public Works Association Fall Workshop & Conference. Brooklyn Center, MN. November 16, 2018.

“Professional Ethics in Human Services.” Hiawatha Valley Mental Health Center. Winona, MN. November 1, 2018.

“Advanced Ethics Workshop.” Chippewa County Human Services. Chippewa Falls, WI. September 26-27, 2018.

“Professional Ethics: Keys to Personal and Organizational Integrity.” Tomah VA Medical Center. Tomah, WI. September 25, 2018.

“Watch Your Ethics!” ACEC Wisconsin 2018 DFDM Collaborative Conference. Madison, WI. September 17, 2018

“Flourish or Perish: Communities in Crisis and the Power of Servant Leadership.” Andrew P. Studdert Business Ethics and Crisis Leadership Lecture. Loras College. Dubuque, IA. April 12, 2018.

“Good Leadership is Ethical Leadership.” Cornerstone Dairy Academy. Professional Dairy Producers of Wisconsin. Madison, WI. March 13, 2018.

“Ethical Culture and Decision Making.” ASCE-Duluth. Duluth, MN. March 7, 2018.

“Safety, Ethics, and Employee Engagement.” WISDOT-ACEC Wisconsin Transportation Improvement Conference. Wisconsin Dells, WI. March 6, 2018.

“Leopold and Hunting.” Community Leopold Celebration. Upper Mississippi Wildlife Refuge Visitor Center. Onalaska, WI. March 3, 2018.

“Authenticity and Ethics.” Engaged Ethics Conversation. Winona State University. Winona, MN. February 27, 2018.

“Safety, Ethics, and Employee Engagement.” North American Storm Water and Erosion Control Association Annual Conference. Madison, WI. February 7, 2018.

“Ethical Decision Making for Surveyors.” Wisconsin Society of Land Surveyors Annual Conference. Wisconsin Dells, WI. January 24, 2018.

“Ethical Decision Making and Safety.” Quad City Instructors Winter Conference. Green Bay, WI. January 11, 2018.

“Ethics and Non Profit Governance.” La Crosse Area Family YMCA. Onalaska, WI. November 21, 2017.

“Citizenship, Social Capital, and Rotary: Keys to a Healthy Society.” Dickinson Rotary Club. Dickinson, ND. November 8, 2017.

“Ethical Decision Making and Safety.” Southwest Area Safety Association. Dickinson, ND. November 7, 2017.

“The Power of Servant Leadership.” Dickinson State University. Dickinson, ND. November 7, 2017.

“The Virtue of Collaboration.” Crawford County Economic Development Corporation. Gays Mills, WI. October 18, 2017.

“Building an Ethical Culture in Your Organization.” 2017 MEES Meeting. La Crosse,

WI. August 10, 2017.

“Individual and Organizational Resilience.” Tomah VA Medical Center. Tomah, WI. August 8, 2017.

“Ideas Unite, Issues Divide.” 2017 National Weather Service Leadership & Diversity Conference. La Crosse, WI. May 9, 2017.

“Citizenship, Social Capital, and Rotary: Keys to a Healthy Society.” Rotary District 5580 Annual Conference. Tower, MN. April 29, 2017.

“The Power of Servant Leadership.” Rotary District 5580 Annual Conference. Tower, MN. April 28, 2017.

“Doing What’s Right in Difficult Circumstances.” Rotary District 5580 Annual Conference. Tower, MN. April 28, 2017.

“Ethical Decision Making for WIC and Nutrition Professionals” 2017 WIC Training and Educational Conference. Acme, MI. April 18, 2017.

“Ethical Decision Making for Health and Safety Professionals.” 75th Annual Safety and Health Conference. Wisconsin Safety Council. Wisconsin Dells, WI. April 12, 2017.

“Third Places: The Key to Building Community in La Crosse.” La Crosse Mayor’s Neighborhood Expo. La Crosse, WI. March 25, 2017.

“The Power of Servant Leadership.” National Indian and Native American WIC Coalition Conference. Durant, OK. March 22, 2017.

“Doing What’s Right in Difficult Circumstances: Ethical Decision Making for WIC and Nutrition Professionals.” National Indian and Native American WIC Coalition Conference. Durant, OK. March 21, 2017.

“Good Leadership is Ethical Leadership.” Cornerstone Dairy Academy. Madison, WI. March 14, 2017.

“Ethics for Life.” Threshold Program. Federal Medical Center. Rochester, MN. March 13, 2017.

“Building an Ethical Culture in Your Organization.” Chamber Leadership Program. La Crosse Chamber of Commerce. La Crosse, WI. February 23, 2017.

“Building an Ethical Culture in Your Organization.” U.S. Cellular, Northwest Region. Onalaska, WI. February 21, 2017.

“Building Social Capital in Your Community.” Knights of Columbus. Winona, MN. February 14, 2017.

“Social Capital: The Key to Healthy Communities.” Pioneering Healthier Communities Annual Meeting. La Crosse YMCA. La Crosse, WI. February 2, 2017.

“Building an Ethical Culture in Your Organization.” North American Storm Water and Erosion Control Association Annual Conference. Madison, WI. February 2, 2017.

“Ethical Decision Making for Professionals.” Minnesota Erosion Control Association Annual Conference. Mankato, MN. February 1, 2017.

“Ethical Decision Making for Surveyors.” Wisconsin Society of Land Surveyors Annual Conference. Wisconsin Dells, WI. January 26, 2017.

“Ethical Decision Making for Nutrition Professionals.” WIC Training Webinar. December 14, 2016.

“Business Ethics.” ALM Leadership and Management Meeting. La Crosse, WI. December 14, 2016.

- “Building an Ethical Culture in Your Organization.” Onalaska Area Business Association. Onalaska, WI. December 13, 2016
- “Ethical Decision Making for Environmental Engineers.” Environment 2016. Annual Conference of the Federation of Environmental Technologists. Pewaukee, WI. October 27, 2016.
- “Ethical Decision Making for WIC & Nutrition Professionals.” National WIC Association Nutrition Education and Breastfeeding Promotion Conference. Denver, CO. September 8, 2016.
- “The Challenge and Promise of Franciscan Leadership: Valuing Goodness and Truth in a Technological World.” AFCU Symposium. Marian University. Indianapolis, IN. June 8, 2016.
- “Is the God of Islam the same as the God of Christianity?” .Be. La Crosse, WI. May 26, 2016.
- “Ethical Decision Making for WIC and Nutrition Professionals.” National WIC Association Annual Education and Training Conference. Cincinnati, OH. May 24, 2016.
- “The Power of Servant Leadership.” Keynote address. National WIC Association Annual Education and Training Conference. Cincinnati, OH. May 24, 2016.
- “Biodiversity and Politics.” Urban Biodiversity Summit. La Crosse, WI. May 20, 2016.
- “Ethical Decision Making for Engineers.” Wisconsin Public Service. Oshkosh, WI. April 4, 2016.
- “Goodness and Spirituality in a Technological Age.” Unitarian Universalist Fellowship. La Crosse, WI. April 3, 2016.
- “Ethics in Business.” Dynamic Recycling. Onalaska, WI. March 29, 2016.
- “The Ethical Leader.” Management Forum. Western Technical College. La Crosse, WI. March 24, 2016.
- “Ethical Decision Making for Engineers.” ACEC/WisDOT Transportation Improvement Conference. Wisconsin Dells, WI. March 2, 2016.
- “Ethical Decision Making for Engineers.” American Society of Civil Engineers-Duluth Section. Duluth, MN. February 16, 2016.
- “Ethics for Life.” Threshold Program. Federal Medical Center. Rochester, MN. February 8, 2016.
- “Fear and Hope in Politics.” T.B. Scott Free Library. Merrill, WI. February 7, 2016.
- “Ethical Decision Making for Professionals.” North American Storm Water and Erosion Control Association Annual Conference. Madison, WI. February 3, 2016.
- “Ethical Decision Making for Nutrition Professionals.” Nutrition Therapy Department. Gundersen Health System. La Crosse, WI. January 20, 2016.
- “The Ethics of Civility.” Rotary Club of La Crosse. La Crosse, WI. November 19, 2015.
- “Franciscan Ethics: Valuing Goodness and Truth in a Technological World.” FSPA Sponsorship Conference. La Crosse, WI. October 23, 2015.
- “Ethical Decision Making for Nutrition Professionals.” Wisconsin Academy of Nutrition and Dietetics. La Crosse, WI. October 13, 2015.
- “Homelessness in La Crosse.” Faith Forum. English Lutheran Church. La Crosse, WI. September 29, 2015.
- “Collaboration and Faith.” La Crosse Area Family Collaborative Launch Event. La

Crosse, WI. September 24, 2015.

“Ethical Decision Making in the Workplace.” Mississippi Valley Conservancy, WI. September 21, 2015.

“Ethical Decision Making for Engineers.” WE Energies. Milwaukee, WI. August 11, 2015.

“Ethical Decision Making in Work and Life.” American Society of Civil Engineers, Minnesota Section. Bloomington, MN. May 26, 2015

“Ethical Decision Making for Leaders.” Human Capital Conference. Greater Madison Area Society of Human Resource Managers. Madison, WI. May 12, 2015.

“Ethical Decision Making in Work and Life.” American Society of Civil Engineers, Wisconsin Section. Madison, WI. March 12, 2015

“Business Ethics Today.” Chamber Youth Leadership Program. La Crosse Chamber of Commerce. La Crosse, WI. March 7, 2015.

“Talking about Water Ethics: Commons Discourse for a Commons Resource.” 20th Anniversary Wetland Science Conference. Wisconsin Wetlands Association. Madison, WI. February 25, 2015.

“Meet the Demands of Others with Servant Leadership.” Accelerated Genetics Cooperative Initiative. Warrens, WI. January 21, 2015.

“Water Ethics: Challenges and Opportunities” AMOS Anniversary Dinner. First Congregational Church. La Crosse, WI. November 16, 2014.

“Ethical Decision Making for the Common Good: A Primer for Communications Professionals.” NCMPR District 3 Conference. Green Bay, WI. October 23, 2014.

“The Legacy of Aldo Leopold.” Learning in Retirement. University of Wisconsin-La Crosse. La Crosse, WI. September 29, 2014.

“Ethics in Government.” Republic of Georgia Leadership Forum. World Services of La Crosse. La Crosse, WI. September 22, 2014.

“Ethical Leadership.” Keynote Address. WisconZone Rotary Conference. La Crosse, WI. September 12, 2014.

“Ethical Decision Making.” ExOps Strategic Planning for Organic Valley. Westby, WI. September 2, 2014.

“Ethics and Community.” Hiawatha Valley Mental Health Center. Winona, MN. August 12, 2014.

“Happiness and Service.” Caledonia Rotary. Caledonia, MN. June 20, 2014.

“Ethical Decision Making in Life and Work.” Kapur & Associates. Milwaukee, WI. June 19, 2014.

“Ethics and Environmental Decision Making.” Wisconsin Department of Natural Resources BETEA/BSS Annual Statewide Meeting. Onalaska, WI. May 14, 2014.

“Building Community.” Onalaska Area Business Association. Onalaska, WI. April 25, 2014.

“Ethical Decision Making in Work and Life.” Keynote Address. Minnesota Society of Professional Surveyors Spring Seminar. St Paul, MN. April 18, 2014.

“The Flourishing Community.” Keynote Address. La Crosse Mayor’s Neighborhood Conference. La Crosse, WI. March 29, 2014.

“Ideas Unite, Issues Divide.” Wordsworth Series Lecture. T. B. Scott Memorial Library.

Merrill, WI. March 23, 2014.

“Leopold and Leadership.” Food, Fuel, and Future Summit. Citizens for Agriculture and Friends of the Environment. Cashton, WI. March 19, 2014.

“Ethical Decision Making.” Stevens Point Area Human Resources Association. Plover, WI. February 12, 2014.

“Ethical Decision Making for Leaders.” Hawkeye Community College. Waterloo, IA. February 11, 2014.

“Ethical Decision Making in Public Contexts.” North American Stormwater and Erosion Control Association Annual Conference. Madison, WI. February 5, 2014.

“The Role of Judges as Leaders.” Keynote Address, 2013 Annual Meeting of the Wisconsin Judicial Conference. Wisconsin Dells, WI. November 6, 2013.

“Stigma and Mental Illness.” Mental Health Crisis Intervention Workshop. La Crosse Area Mental Health Coalition. Onalaska, WI. November 4, 2013.

“Ethics and Leadership.” Wisconsin Education Training Association Annual Conference. Elkhart Lake, WI. October 24, 2013.

“Ethical Decision Making.” Society of Human Resource Management State Conference. La Crosse, WI. October 9, 2013.

“Ethics for Fundraisers.” Association of Fundraising Professionals. La Crosse, WI. October 8, 2013.

“Four-Way Ethics.” Rotary East. La Crosse, WI. September 16, 2013.

“Servant Leadership and the Common Good.” Keynote for Northwest Earth Institute Biannual Conference. University of Wisconsin-La Crosse. July 19, 2013.

“Servant Leadership and Social Capital.” Wisconsin Conversation on Servant Leadership. Viterbo University. La Crosse, WI. May 23, 2013.

“Ethical Decision Making for the Common Good.” MRA HR Conference. Green Lake, WI. May 22, 2013.

“Ethics in Public Works.” 2013 Spring Conference, Wisconsin Chapter of the American Public Works Association. La Crosse, WI. May 9, 2013.

“Stigma: Causes and Solutions.” Mental Health Crisis Intervention Workshop. La Crosse Area Mental Health Coalition. Onalaska, WI. April 18, 2013.

“Building Community.” Unitarian Universalist Fellowship. La Crosse, WI. March 10, 2013.

“Leopold’s Legacy: The Enduring Significance of the Land Ethic.” Address for Leopold Weekend. Myrick Hixon EcoPark. La Crosse, WI. March 1, 2013.

“The Happy Child.” Western Wisconsin Education Conference. La Crosse, WI. February 15, 2013.

“Misconceptions about Ethics in Government.” Leadership Program. La Crosse Chamber of Commerce. La Crosse, WI. February 13, 2013.

“The Power of a Virtuous Life.” Leading with Power. Chippewa Falls, WI. February 6, 2013.

“Engineering Ethics.” Contractors-Engineers Conference. Wisconsin Transportation Builders Association. Middleton, WI. January 31, 2013.

“Ethics in Health Care.” Mayo Health System Leadership Retreat. Onalaska, WI. January 24, 2013.

- “Motivation through Servant Leadership.” Leadership Series. Sparta Chamber of Commerce. Sparta, WI. January 23, 2013.
- “Practical Ethics.” Unitarian Universalist Fellowship. La Crosse, WI. December 16, 2012.
- “Common Sense Ethics.” Rotary Ethics Initiative. Richland Center High School. November 15, 2012.
- “Ethical Challenges and the Future of Wisconsin’s Water.” Waters of Wisconsin: Retrospect and Prospect. Wisconsin Academy of Sciences, Arts and Letters. The Johnson Foundation at Wingspread. Racine, WI. November 12, 2012.
- “Ethical Decision Making for the Common Good.” Wisconsin Library Association Annual Conference. La Crosse, WI. October 24, 2012.
- “Building Trust, Building Community.” Keynote address. Wisconsin Association of Housing Authorities Annual Conference. La Crosse, WI. September 12, 2012.
- Convener, ELCA Draft Social Statement on Criminal Justice, La Crosse Synod. Trinity Lutheran Church, La Crosse, WI. August 22, 2012.
- “Ethics in Health Care and Daily Living.” Black River Memorial Hospital. Black River Falls, WI. August 18, 2012.
- “Ethical Decision Making for Leaders.” Society of Human Resource Managers. La Crosse, WI. August 15, 2012.
- “Professional Ethics.” Wisconsin Society of Land Surveyors. La Crosse, WI. August 11, 2012.
- “Love, Land, and the Ethics of Place.” Conference on the Ethics and Aesthetics of Landscape, International Society for the Philosophy of Architecture. Newcastle University. Newcastle-upon-Tyne, England. July 12, 2012.
- “Is Franciscan Leadership Political?” with Lewis Pearson and Tom Schneider. Association of Franciscan Colleges and Universities Symposium. Viterbo University. La Crosse, WI. June 14, 2012.
- “Heroes.” Keynote Presentation. Rotary District 6250 Conference. La Crosse, WI. June 9, 2012.
- “What Makes a Community a Great Place to Live?” La Crescent Rotary Banquet Keynote. La Crescent, MN. April 29, 2012.
- “Ethics in Health Care.” Health Science Consortium. La Crosse, WI. April 13, 2012.
- “Ethics at Work and in Daily Living.” Chiefs and Master Sergeants Conference. Wisconsin Air National Guard. Volk Field. Camp Douglas, WI. April 12, 2012.
- “Wisdom in the Information Age.” Educating for Wisdom in the 21st Century University. Baylor Symposium on Faith and Culture. Baylor University. Waco, TX. October 29, 2011.
- “Decision-making to Achieve Excellence.” Western Technical College. La Crosse, WI. October 19, 2011.
- “The Importance of Place.” Fourth Annual Harvest Dinner Keynote. Coulee Partners for Sustainability. La Crosse, WI. September 26, 2011.
- “Servant Leadership and the Common Good.” Wisconsin Municipal Clerks Association Annual Conference. Wisconsin Dells, WI. August 25, 2011.
- “The Core of Community.” Keynote Address for Fall College Day. Western Technical

College. La Crosse, WI. August 22, 2011.

“Building Communities of Character.” Keynote Address for Wisconsin County Treasurers Association Annual Conference. Eau Claire, WI. June 16, 2011.

“Building a Servant-Led Community.” Keynote for Hunger Task Force Symposium. La Crosse, WI. May 26, 2011.

“Ethical Issues and Henrietta Lacks.” Institutional Review Board, Mayo Health System. La Crosse, WI. May 25, 2011.

“Forgiveness.” First Presbyterian Church. La Crosse, WI. April 10, 2011.

“Emerging Issues in Health Care Ethics.” Veterans Administration Medical Center. Tomah, WI. April 13, 2011.

“Conservation Challenges.” Keynote for Coulee Regional Trout Unlimited Banquet. Onalaska, WI. February 25, 2011.

“The Three R’s of Leadership.” Western Wisconsin Education Conference. La Crosse, WI. February 18, 2011.

“Ethics, Happiness, and the Meaning of Life.” Rotary Club of Chippewa Falls. Chippewa Falls, WI. January 11, 2011.

“The Importance of Hospitality.” Wisconsin Association of College Stores.” La Crosse, WI. October 15, 2010.

“Servant Leadership: the Impact on Your Company.” Wisconsin Better Business Bureau Ethics & Integrity Leadership Summit. Milwaukee, WI. October 13, 2010.

“Ethics in Business and Daily Life.” Wisconsin Land Title Association Annual Convention. La Crosse, WI. October 8, 2010.

“Customer Service in Health Care.” Student Health Center, University of Wisconsin-La Crosse. October 5, 2010.

“The Art of Forgiving: Conditions of Perspective and Transformation.” International Conference on Forgiveness, *Probing the Boundaries*. Mansfield College, Oxford University. July 15-17, 2010.

“Ethical Wisdom in Decision-Making: Rediscovering the Three R’s of Leadership,” with Tom Thibodeau. 20th Annual International Conference. The Greenleaf Center for Servant Leadership. Atlanta, GA. June 17, 2010.

“Building Trust, Building Community.” Rotary District 6250 Conference. La Crosse, WI. May 22, 2010.

“Our Common Purpose: the Common Good,” with Tom Thibodeau. Fifth Annual Dr. Noel R. Peterson Founders Lecture, Olmstead Medical Center Foundation. Rochester, MN. May 4, 2010.

“Servant Leadership.” Keynote Talk for the Fifth Annual Holmen Area Community Breakfast. Holmen, WI. April 22, 2010.

“Ethical Issues in Journalism.” Legal Training for Reporters Seminar. Johns, Flaherty & Collins. La Crosse, WI. April 21, 2010.

“Ethics and the Challenge of Stewardship.” Association of Fundraising Professionals. St. Mary’s University. Winona, MN. April 13, 2010.

“Theological Reflection in Health Care.” First Presbyterian Church. La Crosse, WI. April 11, 2010.

“Lay Speakers as Servant Leaders.” Lay Speaking Ministries. Wesley United Methodist

Church. La Crosse, WI. April 10, 2010.

“Reclaiming the Virtues in our Lives.” Lenten Lecture Series. Christ Episcopal Church. La Crosse, WI. March 24, 2010

“Service above Self.” La Crosse Rotaract Club. La Crosse, WI. March 10, 2010.

“Ethical Decision Making in Health Care.” Veterans Administration Medical Center. Tomah, WI. March 2, 2010.

“Public Ethics.” English Lutheran Church. La Crosse, WI. February 15, 2010.

“Ethics in Government.” La Crosse Chamber of Commerce Leadership Program. February 10, 2010.

“Ethical Issues in a Pandemic.” Tomah School District Leadership Group. Tomah, WI. January 27, 2010.

“Ethical Issues for Young Leaders.” La Crosse Chamber of Commerce Youth Leadership Program. La Crosse, WI. November 4, 2009.

“The Ethics of Forgiveness.” English Lutheran Church. La Crosse, WI. October 14, 2009.

“Dealing with Ethical Conflict.” Wisconsin Better Business Bureau Ethics & Integrity Leadership Summit. Milwaukee, WI. October 12, 2009.

“Building Social Capital across the Generations.” Keynote address for the Kiwanis District Conference. La Crosse, WI. August 22, 2009.

“Trout Fishing in the Driftless Region: Technique, Ethics, Ecology.” Youth Outdoor Fest. U. S. Fish and Wildlife Service. La Crosse, WI. July 18, 2009.

“Ethical Issues in a Pandemic.” Workshop for the Vilas County Department of Social Services. Eagle River, WI. July 16, 2009.

“Trout Fishing in the Driftless Region: Technique, Ethics, Ecology.” Upper Mississippi Real Outdoor Expo. Onalaska, WI. June 20, 2009.

“The Debate over Natural Selection and Intelligent Design.” Roncalli Newman Center. La Crosse, WI. June 16, 2009.

“Servant Leadership in Challenging Times.” Northwestern Mutual Leadership Forum. Milwaukee, WI. June 10, 2009.

“Should We Reform Wisconsin Supreme Court Elections?” Judicial Independence Forum. Cosponsored by League of Women Voters of the La Crosse Area and the Wisconsin Democracy Campaign. La Crosse, WI. June 1, 2009.

“Ethical Issues in the Business and Industry Workplace.” Annual Wisconsin Ethics Symposium. University of Wisconsin-Stout. Menomonie, WI. May 5, 2009.

“Evolution and Creation.” English Lutheran Church. La Crosse, WI. April 27 & May 4, 2009.

“Anger and Forgiveness in *Dead Man Walking*.” University of Wisconsin-Waukesha. Waukesha, WI. April 16, 2009.

“Collaboration and the Environment.” La Crosse Youth Leadership. La Crosse Chamber of Commerce. March 4, 2009.

“Moral Imagination.” Western Wisconsin Education Conference. La Crosse, WI. February 20, 2009.

“How to Ruin the River.” La Crosse Audubon Society. La Crosse, WI. February 18, 2009.

“Ethics in Government.” La Crosse Chamber of Commerce Leadership Program. February 11, 2009.

“Ethics and Fundraising.” Association of Fundraising Professionals. La Crosse, WI. January 13, 2009.

“Honor and Encouragement.” Keynote address to the National Honor Society. Central High School, La Crosse, WI. November 24, 2008.

“The Cultural Significance of Wilderness: A Lost Voice?” Driftless Speakers Series. Viroqua, WI. October 16, 2008.

“Mission, Virtues, and Pride.” With Tom Thibodeau. Leadership Institute for Education Conference on “Community Engagement and Personal Growth: Servant Leadership in Higher Education.” Sponsored by the Greenleaf Center for Servant Leadership. Pewaukee, WI. October 9, 2008.

“The Cultural Significance of Wilderness: A Lost Voice?” Three Lakes Historical Society. Three Lakes, WI. August 19, 2008.

“Community Ethics in a Pluralistic Society.” North American Council of Community of Inquiry Conference. Viterbo University. June 24, 2008.

“Developing Community Ethics.” Ministry Health Care. Eagle River, WI. June 12, 2008.

“The Rotarian Service Ethic.” La Crosse East Rotary. La Crosse, WI. March 17, 2008.

“The Cultural Significance of Wilderness: A Lost Voice?” University of Wisconsin-Baraboo/Sauk County. Baraboo, WI. March 6, 2008.

“The Ethical Significance of Wilderness.” John Muir Chapter of the Sierra Club. La Crosse, WI. February 26, 2008.

“How to Ruin the River.” Friends of the Upper Mississippi River Refuge. La Crosse, WI. February 13, 2008.

“Overview of Ethical Approaches to Decision Making.” Gundersen Lutheran Medical Center. La Crosse, WI. September 19, 2007.

“The Cultural Significance of Wilderness: A Lost Voice?” Mercer Public Library. Mercer, WI. June 21, 2007.

“What Makes a Good Newspaper?” The La Crosse Tribune. La Crosse, WI. May 30, 2007.

“The Ethical Significance of Wilderness.” St. John’s Episcopal Church. Sparta, WI. May 17, 2007.

“Practicing Hospitality to the Dying.” Edwin S. Shneidman Program in Thanatology, Marian College. Fond du Lac, WI. March 30, 2007.

“Conversations on Hope.” Viterbo University. La Crosse, WI. March 27, 2007.

“The Four-Way Test.” Winona Rotary Club. Winona, MN. June 14, 2006.

“Virtues in Leadership.” With Tom Thibodeau. The 16th Annual International Conference on Servant-Leadership. The Greenleaf Center for Servant-Leadership. Indianapolis, IN. June 2, 2006.

“The Future of Leadership.” Keynote Address. The Fourth Annual Wisconsin Community Leadership Summit. Appleton, WI. April 26, 2006.

“Courage in Leadership.” The Heart of Wisconsin Leadership Program. Wisconsin Rapids, WI. April 20, 2006.

- “Ethical Leadership and the Future.” With Tom Thibodeau. New Ideas Speakers Series. Wisconsin Rapids, WI. April 19, 2006
- “Ethical Conflict in American Society.” University of Wisconsin-Parkside, Kenosha, WI. March 30, 2006.
- “The Ethical Significance of Wilderness.” Virginia Humanities Conference. Mary Washington College, Fredericksburg, VA. March 10, 2006.
- “The Philosophical Basis of the Four-Way Test.” Downtown Rotary Club. La Crosse, WI. January 19, 2006
- “Ethics, Happiness, and the Meaning of Life.” Unitarian Church North. Mequon, WI. November 27, 2005.
- “Conversations on Franciscan Character and Community in a Contemporary University.” Wendt Fall Conference. University of Dubuque. Dubuque, IA. October 28, 2005.
- “Virtues in Leadership.” Annual Meeting of the Lutheran Grantmakers and Donors Network. Wauwatosa, WI. September 15, 2005.
- “The Future of Ethical Leadership.” Wisconsin Business World. The Wisconsin Chamber of Commerce Foundation. La Crosse, WI. July 18, 2005.
- “Servant Leadership and Educational Institutions.” The 15th Annual International Conference on Servant-Leadership. The Greenleaf Center for Servant-Leadership. Indianapolis, IN. June 3, 2005.
- “A Presbyterian Response to *Ut Unum Sint*.” Ecumenism Today Conference. Viterbo University, La Crosse, WI. May 25, 2005.
- “The Key Virtues of Ethical Leaders.” Wisconsin Association of School District Administrators Annual Conference. La Crosse, WI. May 5, 2005.
- “Environmental Ethics.” Earth Week Panel Discussion. Viterbo University. April 20, 2005.
- “The Importance of Academic Freedom.” Seventh Day Lecture Series. Viterbo University. April 11, 2005
- “The Key Virtues of Ethical Leaders.” Sixth Annual Statewide Conference on Philanthropy. Sponsored by the Donors Forum of Wisconsin. Pewaukee, WI. April 8, 2005.
- “The Franciscan Virtue of Hospitality.” University of St. Francis. Joliet, IL. March 14, 2005.
- “Ethical Decision-Making at the End of Life.” Symposium on Geriatric Health. Sponsored by FranciscanSkemp/Mayo Health System. La Crosse, WI. February 21, 2005.
- “Why Do Good People Need Ethics?” University of Wisconsin-Marshfield/Wood Co. February 11, 2005
- “Why Ethics Is Important.” Keynote Address, Ethics in Everyday Life Conference. Ripon College. Ripon, WI. February 10, 2005.
- “Why Do Good People Need Ethics?” St. Albert the Great Parish. Sun Prairie, WI. December 12, 2004.
- “Why Do Good People Need Ethics?” Community Donors Forum. Sponsored by the Community Foundation of North Central Wisconsin. Wausau, WI. August 19, 2004.
- “Ethics as a Leadership Tool” News Directors Meeting for Quincy, Inc. La Crosse, WI.

July 30, 2004

“Ethical Conflicts in Aeschylus’ *Oresteia*.” Hancock Public Library. Sponsored by the Wisconsin Humanities Council. Hancock, WI. June 2004.

“Ethics in Everyday Life.” Alumni Weekend. Viterbo University. June 2004.

“Integrity and Ethics in Leadership.” Western Wisconsin Technical College Leadership Institute. La Crosse, WI. May 2004.

“Nursing Ethics: Caring, Responsibility, and Professionalism.” Keynote address at the Wisconsin Association of Licensed Practical Nurses Annual Convention. Wisconsin Dells, WI. May 2004.

“The Importance of Neighbors.” Keynote address. Onalaska Citizens Police Academy Graduation. Onalaska, WI. May 2004.

“The Moral Climate: The Top Ten Ethical Concerns in Society Today.” Donors Forum of Wisconsin. La Crosse, WI. April 21, 2004

“Ethics in Contemporary Society.” First Congregational Church Lecture Series. La Crosse, WI. February 2004.

“The Moral Climate: The Top Ten Ethical Concerns in Society Today.” St. Joseph the Workman Cathedral. La Crosse, WI. January 2004.

“The ‘Hollow Discipline’ of Business Ethics.” 2003 Pruitt Memorial Symposium *The Schooled Heart: Moral Formation in American Higher Education*. Baylor University, Waco, Texas. October 2003.

“Good People, Good Choices, Good Business.” Keynote address at the *Doing the Right Thing Conference*, sponsored by St. Martin de Porres Institute, Memphis, TN. March 2003.

“The Christian Response to War.” First Presbyterian Church, La Crosse, WI. March 2003.

“Two Styles of Leadership.” Phi Delta Kappa, La Crosse, WI. February 2003.

“Teaching Ethics: How Children Learn to be Good.” 97th Annual Western Wisconsin Education Conference, La Crosse, WI. February 2003.

“Have You Earned Your Wings?” Society of Human Resource Managers, La Crosse, WI. December 2002.

“Why Do Good People Need Ethics?” Downtown Rotary, La Crosse, WI. October 2002.

“Franciscan Hospitality” FranciscanSkemp/Mayo Healthcare. La Crosse, WI. October 2002.

“Learning to Be Hospitable” A Culture of Life Conference. University of Notre Dame, Notre Dame, IN. November 2001

“Where Are We Going?” La Crosse Area Chamber of Commerce Leadership Program. May 2001.

“Happiness, Ethics, and the Meaning of Life.” University of Wisconsin-La Crosse, Learning in Retirement Program. April-May 2001.

“Everyday Ethics.” La Crescent Rotary. La Crescent, MN. April 2001.

“Strangers in Fiction.” Faith and Literary Art Conference. Baylor University, Waco, TX. February 2001.

“Sports and Character Development.” Viterbo University. February 2001.

“Ethical Issues in La Crosse.” La Crosse Lions Club. November 2000.

- "Trends in Business Ethics." Midwest Security, La Crosse, WI. November 2000.
- "Ethics and Personnel Decisions." Human Resources Network. La Crosse, WI. October 2000.
- "Burnout in the Service Professions." TriState Medical-Clergy Conference. FranciscanSkemp, La Crosse, WI. October 2000.
- "Contemporary Issues in Ethics." Retired Educators Association. La Crosse, WI. September 2000.
- "The Art of Forgiveness." International Conference on Forgiveness: Traditions and Implications. Tanner Humanities Center, University of Utah. Salt Lake City, UT. April 13-14, 2000.
- "The Virtues of Hospitality." Cultivating Citizens Conference. Baylor University, Waco, TX. October 1999.
- "The Politics of Forgiveness." The Gandhi Institute for Nonviolence. Memphis, TN. April 1999.
- "Forgiveness." Four part lecture series (with Br. Armand Alcazar). First Presbyterian Church, Memphis, TN. March 1999.
- "What is Moral Authority?" Whitworth College, Spokane, WA. April 1998.
- "Encountering Strangers in the Fiction of C. S. Lewis, George MacDonald, and Charles Williams." Steele Center Workshop on the Philosophy of Religion. Hendrix College, Conway, AR. February 1998.
- "Forgiveness." Seven part lecture series (with Br. Armand Alcazar). Calvary Episcopal Church, Memphis, TN. October-December 1997.
- "The Lasallian Inheritance." Conference on The Church-Related College's Postmodern Opportunity. Rhodes College, Memphis, TN. May 1997.
- "Conversation and Authority." Society of Christian Philosophers, Midwest Regional Conference. Calvin College, Grand Rapids, MI. April 1997.
- "Authority and the Christian Professor." Conference on the Roles and Responsibilities of the Christian Professor in the Academy. University of Memphis, Memphis, TN. April 1997.
- "Emerson on Justice." Steele Center Workshop on the Philosophy of Religion. Hendrix College, Conway, AR. February 1997.
- "Justice and Human Nature." Four part lecture series, Idlewild Presbyterian Church, Memphis, TN. January 1997.
- "The Role of the Christian Faculty." Conference on the Roles and Responsibilities of the Christian Professor in the Academy. University of Memphis, Memphis, TN. April 1996.
- "The Philosophy of Religion." Summer lecture series, First Unitarian Church, Memphis, TN. July 1996.
- "Care for the Dying." St. Francis Hospital, Memphis, TN. November 1995.
- "Whose Words Count? Forgoing Life-Sustaining Medical Treatment." St. Francis Hospital, Memphis, TN. July 1995.
- Chaired session at the Eastern Regional Meeting of the Society of Christian Philosophers, Rhodes College, TN. February 1995.
- Reply to Glenn Hartz, "May Bonhoeffer Enjoy Imagining Hitler's Death?" Wheaton Philosophy Conference, Wheaton College, IL. October 1994.

"Is Justice Naturally Intelligible?" The Philosophy Club. Morehead State University, KY. October 1994.

"Ethics and Moral Development." Presented to the Hammond Society. The Johns Hopkins University. April 1992.

PROFESSIONAL AFFILIATIONS, COMMITTEES, BOARDS

Board President, LeaderEthics-Wisconsin, 2018-present

Inspired Minds, Board, 2017-present

La Crosse Community Foundation, Board of Directors, 2015-present

La Crosse Community Foundation, Chair, Grants Committee, 2017-present

Society of Christian Ethics, 2012-present

La Crosse County Ethics Commission, Chair, 2009-present

First Presbyterian Church, Adult Education Committee, 2004-present

The La Crosse Tribune, Editorial Board, 2005-present

Wisconsin Better Business Bureau, Torch Award Committee, 2005-2018

La Crosse County Conservation Alliance, Board Member, 2007-present

Society of Christian Philosophers, 1992-present

Trout Unlimited, Wisconsin State Council, 2006-present

Coulee Region Chapter of Trout Unlimited, Board Member, 2010-present

Coulee Region Chapter of Trout Unlimited, President, 2006-2010, 2019-2020

Mississippi Valley Conservancy, Board Governance and Communications Committee, 2015-2018

Mississippi Valley Conservancy, Board Member, 2013-2015

Catholic Charities of the Diocese of La Crosse, Board of Advisors, 2009-2016

District Committee 5, Office of Lawyer Regulation, Wisconsin Supreme Court, 2008-2014

Center for Applied Ethics, University of Wisconsin-Stout, Board of Advisors, 2009-2014

FranciscanSkemp Healthcare, Institutional Review Board, 2006-2012

Institutional Review Board, Chair, Viterbo University, 2002-2011

Robert K. Greenleaf Center for Servant-Leadership, Research Review Committee, 2009

Wisconsin Institute for Peace and Conflict Studies, Executive Council, 2002-2004

Franciscan Spirituality Center, Board Member, 2002-2009

Justice in Health Care, Memphis, TN, Founding Board Member, 2000-2003

Rhodes Consultation on the Future of the Church-Related College, Associate Director, 1997-2003

Rhodes Consultation on the Future of the Church-Related College, Scholar, 1995-97

FranciscanSkemp Healthcare, System Ethics Committee, 2000-2006

Criminal Justice Management Council, County of La Crosse, WI, 2000-2006

(Chair, 2005-2006)

La Crosse Community Palliative Care Coalition, 2000-2002

Annual Christianity in the Academy Conference, Conference Board, 1996-2000

Lasallian Task Force, Christian Brothers University, 1996-2000

St. Francis Hospital, Memphis, TN, Ethics Committee, 1995-2000

Memphis Biomedical Ethics Consortium, 1995-2000

Philosophy in the Contemporary World, Editorial Review Board, 1994-2000
 American Philosophical Association, 1988-2000

INTERVIEWS

- “Adding Ethical Considerations to the Conversation.” WXOW. January 2, 2019.
- “Local Chapter of LeaderEthics Wisconsin Holds First Official Meeting.” September 18, 2018.
- “Conflict of Interests at Trump Tower.” KCBS San Francisco. August 5, 2017.
- “Ethics Rules for Judicial Recusal.” Newsmakers. Wisconsin Public Radio. February 10, 2017.
- “The Ethics of Political Fundraising.” Interview with Caroline Hecker. WXOW-TV. La Crosse, WI. August 15, 2016.
- “Anger in Politics.” Interview with Veronica Rueckert and Rob Ferrett on Central Time. Wisconsin Public Radio. Madison, WI. May 31, 2016.
- “Food Ethics.” Interview with Mike Hayes. WIZM Radio. La Crosse, WI. April 14, 2016.
- “Ethics and Election Laws.” Interview with Caroline Hecker. WXOW-TV. La Crosse, WI. January 19, 2016.
- “Martin Luther King Community Celebration.” Interview with WKBT-TV. La Crosse, WI. January 18, 2016.
- “Black Friday Shopping.” Interview with Tianna Vanderhei. WXOW-TV. La Crosse, WI. November 24, 2015.
- “Water Ethics.” Interview with Bob Schmidt. Today’s Talk 1490 WFLN. La Crosse, WI. April 15, 2015.
- “Teachers facing pressure under standardized testing”. Interview with WXOW-TV. La Crosse, WI. April 3, 2015.
- “Transfer of Memory” Exhibit. Interview with WKBT-TV. La Crosse, WI. March 5, 2015.
- “Superstition”. Interview with WXOW-TV. La Crosse, WI. February 13, 2015.
- “A Peace of My Mind” Exhibit. Interview with WXOW-TV. La Crosse, WI. February 24, 2014.
- Interview with Prudence Tippins and Paul Grenier, "Heart of Wellness," WDRT. Viroqua, WI. September 24, 2013.
- Police Misconduct. Interview with WXOW-TV, La Crosse, WI. August 15, 2013.
- “Same Sex Marriage.” Newsmakers. Wisconsin Public Radio. August 8, 2013.
- “Heroin in the La Crosse region.” WIZM Radio. June 20, 2013.
- “An Ethical Life.” Newsmakers. Wisconsin Public Radio. April 4, 2013.
- “The Legacy of Aldo Leopold.” Joy Cardin Show. Wisconsin Public Radio. March 1, 2013.
- Newtown Shootings. Interview with WXOW-TV, La Crosse, WI. December 18, 2012.
- “Ethical Decision Making.” Newsmakers. Wisconsin Public Radio. October 18, 2012.
- Penn State Scandal. Interview with WXOW-TV. La Crosse, WI. July 23, 2012.
- “Can Wisconsin politics be civil again?” Interview with WKBT-TV. La Crosse, WI. June

6, 2012.

“The Italian Cruise Liner Costa Concordia: Ethics of the Captain.” WXOW-TV. January 18, 2012.

Conflicts of interest in politics. Interview with Mike Hayes. WIZM Radio. La Crosse, WI. February 15, 2011.

Ethics programs at Viterbo University. Interview with WXOW-TV. La Crosse, WI. February 7, 2011.

The ethics of blogging. Interview with WKBT-TV. La Crosse, WI. August 19, 2009.

Interview with Chris Oatman. WERL/WRJO Radio. Eagle River, WI. July 16, 2009.

Interview with Mike Hayes. WIZM Radio. La Crosse, WI. April 10, 2009.

At Issue with Ben Merens. Wisconsin Public Radio. June 26, 2006.

Interview on “A Public Affair” hosted by Judith Siers-Poisson. WORT Community Radio. Madison, WI. May 13, 2005.

Interview with Pat Sneider, WSAU-WDEZ Talk Radio. Wausau, WI. July 26, 2004

“Ethics and the Presidential Election of 2000.” Interview with Tom Clark on Wisconsin Public Radio. Madison, WI. November 2000.

HONORS AND AWARDS

Gregory P. Wegner Excellence in Holocaust Education, Congregation Sons of Abraham, 2016.

Paul Harris Fellow, La Crosse Downtown Rotary, 2010, 2012, 2016

Certificate of Recognition, La Crosse Public Library, 2009

Christian Mission Award, Franciscan Sisters of Perpetual Adoration, 2004

Johns Hopkins University Graduate Fellowship, 1985-1990

Presidential Scholarship, Hamline University, 1980-84

Phi Beta Kappa, 1984

Hamline United Methodist Women's Scholarship Award, 1983

Mary Maude Knox Award for Academic Excellence, 1981